

Alblasserdam, 19-04-2024

EU Corporate Sustainability Due Diligence Directive

The aim of this Directive is to foster sustainable and responsible corporate behavior and to anchor human rights and environmental considerations in companies' operations and corporate governance. The new rules will ensure that businesses address adverse impacts of their actions, including in their value chains inside and outside Europe.

This legislation is not yet in force in all EU member states, although some members have already implemented laws due to this directive (i.e. Germany, LkSG). When these new rules come into force, iMaXX is regarded as a company outside of the scope of the legislation due to our company size. iMaXX is neither a large company (defined in the Directive as: 500+ employees or over €150 million turnover worldwide), nor are we active in high impact sectors.

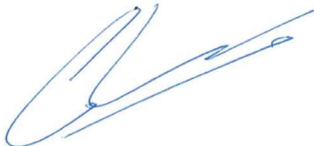
iMaXX finds the intentions of the directive to be important and even though iMaXX has no legal obligations with respect to this new directive, we strive to handle our business in line with this regulation. iMaXX understands the importance of supporting our partners, especially those that fall within the scope of this legislation. We do our utmost to provide required information, so they are able to comply with the regulations in place.

iMaXX also feels a great deal of responsibility when it comes to human rights and the environment. We have felt this way from our founding days and it is a part of our company DNA. It is one of the main drivers for iMaXX focusing on the European market, from development, material sourcing, production, shipping, warehousing, all the way to our partners. The strategic alliances iMaXX holds outside of Europe are held to the same strict standards.

Long before this legislation, iMaXX has had due diligence practices in place, ensuring ethical and ecological business conduct. When required, we are happy to provide documents directly to you, our direct partners, to fulfill legal obligations. Most documents pertaining to this are published on, and can be downloaded through, our website. If further information or assistance is required regarding this subject, we will do our best to provide what is needed.

In summary, and possibly needless to state: as an EU based and oriented company iMaXX fulfills our legal, but also our ethical, obligations.

iMaXX Companies



Gerben Huizenga